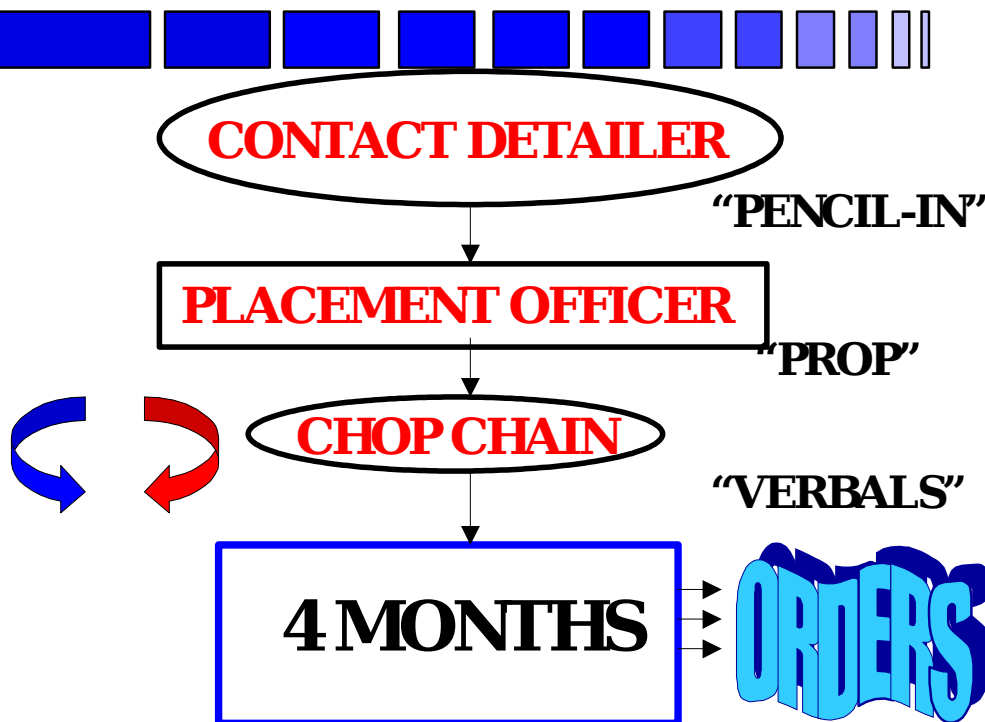




DETAILING PROCESS

- PLAN
- PERFORMANCE
- PERSISTENT
- FLEXIBLE
- FRONT OFFICE
- EARLIER THE BETTER





AVIATION CAREER PATH



CDR	18	CO TOUR	SEA/OVERSEAS TOUR	
	16	XO TOUR	2 ND SHORE TOUR JOINT/DC/STAFF	
	CDR	FRS		
		2 ND SHORE TOUR		
	14			
	12	DH TOUR (30 MONTHS) 3 RD SEA TOUR		AFLOAT STAFF/SHIP 3 RD SEA TOUR
		FRS		
	LCDR	2 ND SEA TOUR (24 MONTHS)		
	10	SHIP/AFLOAT STAFF/SQUADRON		
	8	1 ST SHORE TOUR (33 MONTHS) FRS/TRACOM/NPS/NRD/NROTC/STAFF		
6				
LTJG	LT	1 ST SQUADRON SEA TOUR (36 MONTHS)		
	4			
		FRS		
2	ENS	FLIGHT TRAINING		

■ MUST ARRIVE AT 2ND SEA TOUR NLT 9 YEAR POINT

★ MUST ARRIVE AT THE DH TOUR NLT 11 1/2 YEAR POINT (OCT YG+11)

- THIS ENHANCES YOUR OPPORTUNITY FOR PROMOTION TO CDR
 - DH TOUR COMPLETE
 - TYPICALLY IN-ZONE FOR O-5 BETWEEN THE 14 & 15 YEAR POINT



SECOND SEA TOUR OPTIONS

"The Nexus"



- **AMPHIB-Air Boss (LPD), Asst Air OPS, LHA/LHD Air Dept/Safety Officer**
- **STAFF-CARGRU, CRUDESGRU, DESRON, AIR WING, Numbered Fleet**
- **CV/CVN-ANAV, Shooter, ASW Mod, Asst Air OPS, TAO, Asst Strike OPS**
- **PEP**



PRE-DEPT HEAD TOUR

*****if timing allows*****



- **WAR COLLEGE**
 - **USN (NOV, MAR, AUG-JUN)**
 - **USA (JUN-JUN)**
 - **USMC (AUG-JUN)**
 - **USAF (AUG-JUN)**
- **FRS DH**
- **NPS**
- **TRAINING COMMAND**
- **TYPEWING**
- **MAJOR SHORE STAFF**
- **DC**



DEPARTMENT HEAD TOUR



- **SLATING PROCESS (DH SCREEN)**
- **30 MONTH TOUR**
- **TOUR WILL DETERMINE O-5/COMMAND**
- **SUCCESSFUL TOUR = MAJOR DEPARTMENT AND COMPETITIVE EP FITREP**



POST DH SHORE TOUR



- **WAR COLLEGE**
- **MAJOR STAFF-NPC, OPNAV, NAVAIR, COMPACFLT/LANTFLT, CNAL/P**
- **JOINT DUTY**
 - **OVERSEAS JOINT**
 - **CONUS JOINT**
 - **DC (JCS)**
 - **Norfolk**
 - **Tampa**
 - **Omaha**
 - **Miami**
 - **Colorado Springs**
 - **St. Louis**
- **COMMUNITY JOBS (WING OPS/COS, FRS XO, etc.)**



AVIATION COMMAND SCREEN

- **RECORD GETS "TANKED" FOUR TIMES OVER 2 YEARS FOR AVIATION COMMAND**
- **FIRST YEAR OPERATIONAL**
- **SECOND YEAR OPERATIONAL, SPECIAL MISSION AND NRD**
- **GETS CO THRU CMD TOUR IN TIME TO COMPLETE JSO QUAL**

1st Tank Op



2nd Tank OP

3rd Tank SM

4th Tank NRD